



ENVIRONMENTAL MANAGEMENT POLICY

Our Environmental Commitment

ARK Pest Management holds the protection of the environment in high regard and this policy states the measures in which we do our very best to continually improve and operate within all for our business dealings. Our aim is to create minimal environmental impact with all activities our company undertakes.

ARK Pest Management Methods:

We are committed to upholding the standards and principles that follow;

- Ensuring compliance at all levels of our business with relevant environmental legislation.
- Ongoing improvement of efficiency and lowering resource consumption.
- Waste minimisation through recycling, reuse and repurposing where applicable and use of recycled products where available.
- Targeted treatment techniques to ensure minimal to no impact on non-targeted flora and fauna species.
- Ensuring that all staff are educated in proper targeted treatment and waste minimisation methods where work is undertaken.
- Using non-chemical pest control solution options where possible along with only using products from reputable suppliers with similar low impact environmental standards.
- Continually being an accountable and transparent company in our environmental management, aware and open to community and customer concerns.

ARK Management and pSupervisors responsibilities:

- All management are required to be involved in the development, educational promotion and implementation of environmental policies and procedures themselves and to train employees and sub-contractors in these procedures.
- ARK Managers are also responsible to ensure provision of resources to meet ARK's environmental management commitments

ARK Employees and Sub-Contractors responsibilities:

- Adhere to all environmental policies and procedures, undertaking all training and education offered.
- To report all incidents which may have an adverse environmental impact, are opposing our policies are immediately reported to management.



ARK
PEST MANAGEMENT
— (Australia) Pty Ltd —

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This policy is applicable to the ARK Pest Management group in its entirety, including all employees, sub-contractors, sub-licensees and licensees in all areas of operation.

This policy will be subject to regular review with legislation and company changes.

Policy Authorised by _____


Alex Krawczenko CEO ARK Pest Management